Annex 2 – Overview of Climate Action Programme 2024/25 Delivery Plan Activities included in the 2024/25 Climate Action Programme are as follows:

Climate Action Programme 2024/25 delivery plan	
Becoming a climate active council	
Expand Carbon Literacy training – targeting silver status	Head of Climate Action / Organisational Development
Decarbonising our estate and operations by 2030	
Deliver Carbon Management Plan 2022-30: planned actions for 2024/25 (estate, fleet, highway assets and staff travel)	Director of Joint Property Services/ Head of Climate Action
Developing a carbon insetting strategy and action plan for the council's own estate.	Head of Climate Action
Support schools through Action on Carbon and Energy in Schools programme and delivery of pilot loan scheme. Review and propose support beyond 24/25.	Head of Climate Action
Expand Scope 3 greenhouse gas reporting (supply chain emissions) beyond top 10 suppliers and develop emissions reduction roadmaps with key suppliers (Scope 3).	Head of Procurement Contract Management
Develop process and toolkit to manage carbon in infrastructure projects	Director of Transport and Infrastructure / Head of Climate Action
Enabling Oxfordshire's transition to net zero – Pathways to a Zero Carbon Outcomes	n Oxfordshire
Transport and connectivity	
Implement Local Transport and Connectivity Plan, including embodied carbon policy	Director of Transport and Infrastructure
Delivery of Oxfordshire Electric Vehicle Infrastructure Strategy through the OxLEVI programme	Team Leader - EV Integration
Evaluate and extend Car-Share schemes enabling reduced vehicle ownership, subject to receiving grant funding	Lead Technologist – EV Integration
Buildings	
Delivery of retrofit innovation programmes – Clean Heat Streets, Oxfordshire Energy Insights Project	Head of Climate Action
Expand retrofit delivery to homes in fuel poverty - complete Home Upgrade Grant 2 and apply for Local Authority Retrofit Scheme	Head of Climate Action
Input into the development of strong local planning policy and major applications driving environmental outcomes	Head of Strategic Planning
Energy	
Development and delivery of Local Area Energy Plans for County.	Head of Climate Action / FOP Infrastructure Advisory Group
In partnership, deliver Local Energy Oxfordshire Neighbourhoods (LEON) expanding our work on smart community energy schemes.	Head of Climate Action / Consortium
Development of green finance workstreams including Oxfordshire green	Head of Finance
prospectus, finance strategy, Green Bond and 2025 100together green finance conference.	/Various
Waste and consumption (circular economy)	
Develop Oxfordshire circular economy strategy	Head of Environment and Circular Economy

Delivery of strong climate outcomes in the Minerals and Waste Local Plan	Head of Strategic Planning
Adaptation and resilience	
Convene multiagency underwater summit to review 2023-24 Oxfordshire flooding to scope pre-emptive action to reduce harm from future recurrence	Director of Planning, Environment and Climate Change
Develop an adaptation strategy which incorporates the role of people, nature and technology in adapting and building resilience	Head of Climate Action
Extend Pilot flood wardens' engagement programme	Principal Officer – Flood Risk Management
Natural environment	
Develop Nature Recovery Strategy for Oxfordshire, integrating with adaptation strategy	Principal Biodiversity Officer
Develop biodiversity net gain policy guidance	Principal Biodiversity Officer
Working with Natural Capital Investment Group for LNP to develop offset model for Oxfordshire	Head of Climate Action / Oxfordshire Local Nature Partnership Manager
Deliver tree replacement programme, including development of County-wide partnerships and collaborations to increase tree cover.	Head of Environment and Circular Economy / Principal Officer - Arboriculture
Community support and engagement	
Develop climate engagement and comms strategy and activity	Head of Climate Action
Continue to support scale up of Community Action Group network	Head of Environment and Circular Economy
Partnership and Strategy	
Support the creation of a Zero Carbon Oxfordshire Climate Partnership	Head of Climate Action
Play an active role in networks to promote OCC's work and lobby government	Various